## Saffimah Northfield Academy

Daisy drive, Kuchikau phase 2. Near Sino block industry and 1 km away from Birmingham University

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## **Behaviour Management Policy**

We encourage positive behaviour in children and to achieve that:

- We will give lots of praise for good behaviour and give other forms of rewards for such behaviour
- We will give the children individual attention so they feel valued
- We will set a good example, being good role models
- We will listen to what the children have to say
- We will use a good behaviour or reward chart
- We will give children certificates for good behaviour, sharing etc.
- We will encourage children to respect others

We help the children understand the school rules, which are realistic and we are consistent in the enforcing of them. We do not give out confusing signals, saying "No" means "No", and "yes" remains "yes".

We are aware of the different reasons why children misbehave and will endeavour to keep to routines so that your child feels safe and is not over tired or hungry.

However, all children will misbehave sometimes. We have developed several different strategies on how to deal with a child misbehaving and use different ones depending on the age/stage of ability of the child and the situation:

- **Distraction**. Remove the child from the situation and give them an alternative activity.
- **Ignore**. Depending on the situation we may ignore the bad behaviour as we feel it is being done to get a reaction.
- **Discuss with Child**. If the child is able to understand we will discuss their behaviour and try and get them to appreciate the consequences of their actions on others. We will inform them that it is their behaviour that we do not like, not them.

- Time Out. Removing the child from the activity and sitting them quietly for a few minutes
- Removal of treats.

No form of corporal punishment will be used. We will never smack, shake or hurt your child. We will not humiliate your child.

If a child misbehaves we will let you know by either writing it in their contact book or by ringing you later after collection. Some children can become upset if the incident is retold in front of them. We will also inform you of how the matter was dealt with. In most cases the matter will not require any further action, punishing a child hours after an incident achieves nothing but confusion and upset.

If you have any concerns regarding the managing of your child's behaviour, please do not hesitate to contact us. It is important that we work together on managing behaviour in order not to confuse your child. If you would also like to look at a copy of our classroom rules, it is available for you.

Sign/Date:	
Parent of: _	
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